

## Recognition Program for Outings Organizers

The WCA greatly appreciates the contribution that our outings organizers make to the success of our club.

In recognition of the personal contribution of these members who organize outings for the club on a regular basis over extended periods of time, the WCA will reimburse these organizers for fees to complete outdoors and paddling related courses that improve their outdoors technical and leadership skills, and contribute to the enhancement, enjoyment, and safety of our outings program in general.

Examples of courses that would be eligible for reimbursement are:

1. Basic First Aid
2. Wilderness First Aid
3. River Rescue Courses

Outings organizers would be eligible for reimbursement on the following basis:

- An organizer who has organized a minimum of three listed WCA outings in the previous calendar year can qualify for a single flat payment of \$50.00 as reimbursement towards fees paid for any approved course passed.
- For a minimum of three outings per year in each of the past two years, the payment is increased to \$100.00
- For a minimum of three outings per year in each of the past three years, the organizer can qualify for the plan maximum of a \$200.00 fee repayment.

The program is for reimbursement of course fees only and the payment amount cannot exceed the cost of fees paid. Should the applicant choose a course with fees exceeding the reimbursement amount for which the organizer qualifies, then the payment is a partial fee reimbursement.

There is a limit of one course per member per year, with the exception of re-certifications. For example, one could qualify for reimbursement for a first aid re-certification, plus a first time river rescue course.

Currently there is an annual budget of \$1500 allocated for payments under the WCA Outings Organizer Recognition Program, and payments are on a first-come, first-served calendar year basis. However, organizers who complete courses after the year's annual budget has been used up can apply for payment in the following calendar year.

Applicants should apply to the Outings Committee to confirm course reimbursement eligibility. After course completion, they must provide a copy of the receipt for fee payment, along with a copy of the certificate showing successful course completion.